



**Capturing
nature's power**

12nd May 2023

Occupational Health and Safety

The commitment of HealthTech Bio Actives, S.L.U. and HealthTech HTBA Holding S.L. (the company hereinafter, referred to both companies) is to improve the development of the activities we carry out every day, guaranteeing the occupational health and safety of all of us who participate in them, including our external collaborators.

We believe this is the way to achieve business and professional excellence.

How?

- Committing ourselves to legal compliance and other requirements signed by the organization.
- Integrating the prevention of occupational risks in all decisions, activities and in the entire hierarchical structure.
- Upskilling and empowering the entire organizational structure to promote leadership in terms of health and safety, responsibility for their own safety and contributing to collective safety.
- Promoting the participation of all employees, who are also responsible for the success of risk prevention in the company, establishing channels for proposals, communication forums, etc., aware of the importance of listening to everyone, practicing openness and transparency, consultation and your participation.
- Providing safe and healthy working conditions for the prevention of work-related injuries and illness health.
- Allocating resources for the development of preventive activity and the establishment of measures, considering the basic principles of preventive action, oriented towards continuous improvement, and with the firm commitment to eliminate hazards and reduce risks to health and safety.

Integrating everything within a collaborative management system based on Continuous Improvement, with an innovative and proactive spirit.

Alexandre Valls-Coma
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