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12nd May 2023

## Quality, Environment and Food Safety Policy

The scope of the industrial activity of HealthTech Bio Actives, S.L.U. and HealthTech HTBA Holding S.L. (the company hereinafter, referred to both companies) is the manufacture of active pharmaceutical ingredients (APIs), supplement ingredients, taste modulators and sweeteners for the pharmaceutical, nutraceutical and food industries, as well as ingredients and animal health and nutrition. The manufacturing plant is located in Beniel (Murcia) and the headquarters in Barcelona.

There is an interest in the Management of the Company in achieving and demonstrating quality in the development, manufacture and commercialization of such products, guaranteeing their safety and prevention of contamination, in order to satisfy the needs and expectations of our clients and guaranteeing the protection and improvement of the Environment.

It is essential for the Management of the Company to establish a policy and general guidelines and objectives in relation to Quality, Food Safety and Environment that are part of the General Policy of the company and are aligned with it, being applicable to the entire organization. As well as instilling the values and beliefs to help promote the Culture of Food Safety in the organization. These guidelines are the following:

- Comply with the applicable legal requirements and those of the organization.
- Understanding the needs and expectations of interested parties to meet the requirements of our customers.
- Ensure the protection of the Environment, including pollution prevention, and meet the requirements of the organization related to its environmental aspects.
- Management and control of all environmental aspects generated as a consequence of our activities, and related activities in which we might have an impact and minimize the environmental impact where possible.
- Continuously improve the effectiveness of the Quality, Environment and Food Safety Systems, implemented in each center, based on the requirements of the UNE-EN ISO 9001/2015, UNE-EN ISO 14001/2015, FSSC 22000 and FAMI- QS; complying, in accordance with the application of each center, the GMP requirements for the active pharmaceutical ingredients as well as the Halal (according to HQAS) and Kosher



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requirements in order to guarantee the conformity of our products, their safety and our environmental requirements, in order to fully meet the needs of our customers.

- Ensure the protection of food and food production processes against deliberate contamination, as well as against food fraud.
- Guarantee interactive communication both internally (at all levels of the organization) and externally among organizations, from suppliers to clients, authorities or other organizations.

Based on these general objectives, specific objectives for Quality, Environment, Food Safety, Food Defense and Food Fraud that are measurable and consistent with said guidelines. Within the periodicity established, the degree of achievement of these objectives will be evaluated, establishing the appropriate measures if they are not achieved.

The Management delegates to the managers of Quality Assurance and Environment and grants them the necessary authority to develop the Quality Management System and Food Safety and Environment at the Company.

The Management will provide the necessary resources, documented in the Quality, Environment and Food Safety Management System to ensure that this policy is known, understood, developed and updated by all levels of the organization and available to interested parties in general.

Alexandre Valls-Coma  
Chief Executive Officer