



Capturing
nature's power

Quality, Environmental and Food Safety Policy

HealthTech Bio Actives, S.L.U. and HealthTech HTBA Holding S.L.

The scope of the industrial activity of HealthTech Bio Actives, S.L.U. and HealthTech HTBA Holding S.L. (the company hereinafter, referred to both companies) is the manufacture of active pharmaceutical ingredients (APIs), supplement ingredients, taste modulators and sweeteners for the pharmaceutical, nutraceutical and food industries, as well as ingredients and animal health and nutrition. The manufacturing plant is located in Beniel (Murcia) and the headquarters in Barcelona.

There is an interest in the Management of the Company in achieving and demonstrating quality in the development, manufacture and commercialization of such products, guaranteeing their safety and prevention of contamination, in order to satisfy the needs and expectations of our clients and guaranteeing the protection and improvement of the Environment, as well as guaranteeing good working practices and ethical behavior of the organization.

It is essential for the Management of the Company to establish a policy and general guidelines and objectives in relation to Quality, Food Safety and Environment that are part of the General Policy of the company and are aligned with it, being applicable to the entire organization. As well as instilling the values and beliefs to help promote the Culture of Food Safety in the organization. These guidelines are the following:

- Comply with the applicable legal requirements and those of the organization.
- Understanding the needs and expectations of interested parties to meet the requirements of our customers.
- Ensure the protection of the Environment, including pollution prevention, and meet the requirements of the organization related to its environmental aspects.
- Management and control of all environmental aspects generated as a consequence of our activities, and related activities in which we might have an impact and minimize the environmental impact where possible.
- Continuously improve the effectiveness of the Quality, Environment and Food Safety Systems, implemented in each center, based on the requirements of the UNE-EN ISO 9001/2015, UNE-EN ISO 14001/2015, FSSC 22000 and FAMI- QS; complying, in accordance with the application of each center, the GMP requirements for the active pharmaceutical ingredients as well as the Halal (according to HQAS) and Kosher requirements in order to guarantee the conformity of our products, their safety and our environmental requirements, in order to fully meet the needs of our customers.
- Ensure the protection of food and food production processes against deliberate contamination, as well as against food fraud.
- Guarantee interactive communication both internally (at all levels of the organization) and externally among organizations, from suppliers to clients, authorities or other organizations.
- The company also integrates sustainability criteria in all its processes, promoting the efficient use of resources, waste reduction and the development of solutions that minimize long-term environmental impact. This commitment also includes minimizing air pollution by controlling atmospheric emissions and implementing clean technologies in our industrial processes, as well as protecting and conserving biodiversity, ensuring that our activities respect and promote the preservation of natural ecosystems.

In addition, the organisation is committed to aligning with the Sustainable Development Goals (SDGs). Among them, relevant ones have been established:

- Improving health and well-being (SDG 3). The rigorous and high quality standards we apply ensure that we offer safe products, contributing to access to reliable and quality medicines.
- Promoting inclusive and sustainable growth (SDG 8), fostering equal opportunities in the organisation and eliminating all forms of discrimination.



Capturing
nature's power

- Innovation to improve our products and seek more sustainable solutions (SDG 9), using resources more efficiently and promoting the adoption of clean and environmentally friendly technologies and industrial processes.
- Reducing inequalities (SDG 10), ensuring that all people have equal rights and are treated with equal respect, reducing inequalities and promoting equal opportunities and non-discrimination.
- Access to clean water (SDG 6), guaranteeing sustainable water management and ensuring that water is discharged in good condition, with high quality standards and without the presence of chemicals or other pollutants.
- Responsible production and consumption (SDG 12), working on continuous improvement in projects to promote renewable energies, responsible consumption of raw materials and improved waste management through prevention, reduction, recycling and reuse.
- The fight against climate change (SDG 13), promoting the reduction of emissions generated by the organisation and committing to becoming carbon neutral by 2050.

Based on these general objectives, specific objectives for Quality, Environment, Food Safety, Food Defense and Food Fraud that are measurable and consistent with said guidelines. Within the periodicity established, the degree of achievement of these objectives will be evaluated, establishing the appropriate measures if they are not achieved.

The Management delegates to the managers of Quality Assurance and Environment and grants them the necessary authority to develop the Quality Management System and Food Safety and Environment at the Company.

The Management will provide the necessary resources, documented in the Quality, Environment and Food Safety Management System to ensure that this policy is known, understood, developed and updated by all levels of the organization and available to interested parties in general.

Alexandre Valls Coma
Chief Executive Officer