



Capturing
nature's power

Occupational Health and Safety Policy

HealthTech Bio Actives, S.L.U. y HealthTech HTBA Natural Ingredients S.L.

OUR GOAL

To improve the Company's activities every day, preserving people's integrity and avoiding any impact on the environment, as well as ensuring a healthy and safe working environment from a physical, mental, and emotional point of view.

We believe that this is the path to achieving business excellence.

OUR COMMITMENTS

Comply with current legal requirements, as well as established internal regulations, which are drawn up taking into account legislative trends and international standards, as well as other commitments that the organization enters into with its stakeholders.

To lead, from the Management Committee, the company's Health and Safety Strategy, as well as the programs derived from it, being the line of command responsible for applying them and for promoting, instilling, and recognizing safe work behaviors among employees, contractors, and other stakeholders within its sphere of action.

Integrate occupational risk prevention into all decisions, activities, and the hierarchical structure.

Provide the necessary technical and human resources, and train and educate the entire organizational structure so that they can perform their work safely and healthily, prevent work-related injuries and health deterioration, and foster a leadership style and culture that facilitates the achievement of all collective commitments in the area of safety and health.

Promote consultation and participation among all employees, who are also responsible for the success of prevention in the company, creating the necessary climate of trust and establishing the channels for proposals and communication forums required for security information to flow transparently throughout the organization. In this way, we work collaboratively to detect and correct unsafe conditions and latent risks.

Ensure compliance with applicable operating procedures and the correct use of collective and individual protective equipment.

Incorporate into our company model the systematic evaluation of new tools and technologies and incorporate those that contribute to reducing workers' exposure to the risks of activities and the likelihood of injury. Similarly, continuously evaluate our performance to obtain elements for analysis and learning and to be able to define objectives and goals for the elimination of hazards and reduction of risks associated with our activity.

And integrated everything into a participatory management system based on Continuous Improvement, with an innovative and proactive spirit in accordance with ISO 45001:2018.

Chief Executive Officer

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Alexandre Valls Coma